

# Why choose a career with MVEC?



- Local, community-focused organization
- Dynamic and exciting industry
- Competitive wages and excellent benefits
- Challenging roles where every day is different

## Who we are

**Minnesota Valley Electric Cooperative** safely delivers reliable electric energy at cost to our co-op members. MVEC belongs to the community we serve — our board of directors (who govern the co-op and set policies) are members, not investors. We support local schools, charities and causes. And our Team Members live, work and volunteer within the communities we serve.

It takes a variety of skills to develop the new technologies and infrastructure needed to keep the electric grid secure and power the lives and economy of our 968-square-mile service area. We are looking for individuals to lead the charge in meeting our members' energy needs and creating a brighter future for all.

## MVEC careers

### Utility Operations

- Linework
- Warehouse
- Vehicle/Equipment Maintenance
- Facility Maintenance
- Metering/Substation Technology

### Technical Roles

- Electrical Power Engineering
- System Planning
- Information Technology
- System Software
- GIS Mapping

### Professional Services

- Accounting and Finance
- Human Resources
- Communications/Marketing
- Key Accounts
- Member Services
- Administrative
- Dispatch & Safety
- Energy Resources and Services

### Our mission

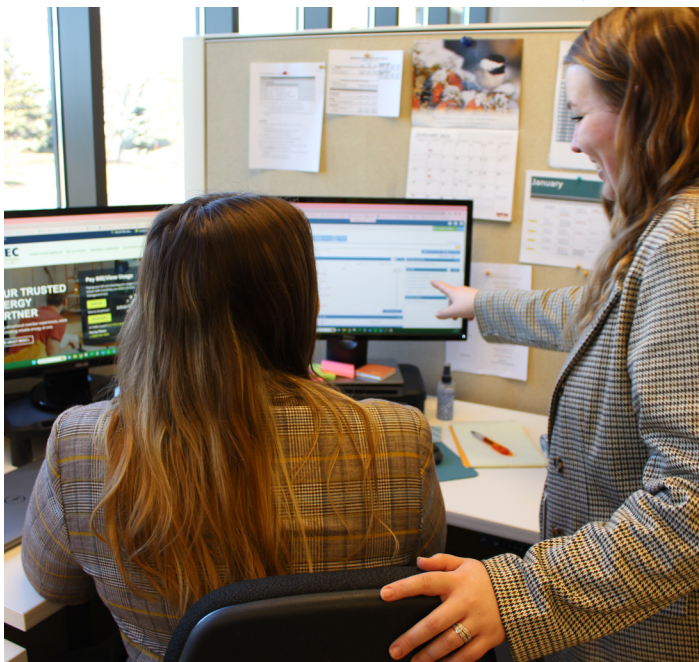
To create exceptional member experiences, while safely providing reliable energy at cost.

### Our vision

To be a trusted energy partner loyal to the community – now and for future generations.

### Our values

Safe • Innovative •  
Accountable • Connected



# MVEC

MINNESOTA VALLEY ELECTRIC COOPERATIVE

A Touchstone Energy® Cooperative 



## Everyone's a leader

At MVEC, we consider everyone a leader. Even if you don't supervise anyone, you are a leader in the job you perform, the manner you conduct yourself, and the way you treat others. Throughout the work year, Team Members receive meaningful training, development and support to be the best they can be. We also have the Electric Attitudes program, which quarterly recognizes leaders at all levels.

# Don't just take our word for it, here's what a couple of MVEC new hires have to say:



“ I love working at MVEC simply because of the team I work with — it truly is an amazing place to be a part of! You feel included and very welcomed, and the employees are very well taken care of. I can honestly say this is the best job I've ever had! I never want to leave. If you are considering applying, don't just consider it, do it! I guarantee you will not regret it. ”

Megan — Member Service

“ The main reason I like working for MVEC is all of our Team Members. We all work hard to help each other, which helps us serve our members well. ”

Wiley — Journeyman Lineworker



## Benefits offered by MVEC

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Disability Insurance
- Tuition Reimbursement
- Paid Holidays and Paid Time Off
- 401(K)
- Employee Assistance Programs
- Flexible Spending Accounts
- Health Savings Account

## MVEC by the numbers



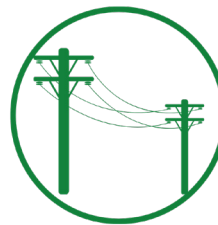
MVEC was established in 1937 to bring electricity to farms and other places investor-owned utilities didn't think was worth the investment. We now power residential, agricultural and commercial accounts.



We serve **47,000+ members** in portions of **9 southwest suburban counties** in some of the fastest-growing areas of Minnesota. We even have the state's largest candy store as a member.



MVEC averages 100 fulltime Team Members with additional seasonal and intern Team Members as needed. Everyone from CEO to intern is considered a leader.



System Stats:  
**Miles of Line:** 4,222  
**Substations:** 30  
**Annual revenue:** \$104 million  
**Wholesale Power Cost:** \$72 million  
**Plant Investment:** \$224 million

\*Figures have yet to be certified

## Deep roots; future-focused

Dependable and safe electricity is our goal, but we don't stop there. We are always on the lookout for "what's next." Carbon-free energy sources, WiFi thermostats and electric vehicles are just a few projects currently at the forefront. We've even been known to arrive at presentations with the frunk of our company Tesla packed with doughnuts!

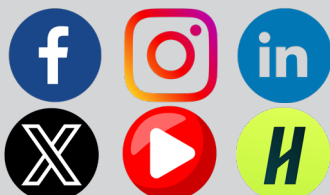
Are you ready to join our team to help develop power solutions for the next generation?

## Connect with us

Online: [www.mvec.net](http://www.mvec.net)

Email: [jobs@mvec.net](mailto:jobs@mvec.net)

Phone: 952.492.2313



# MVEC

MINNESOTA VALLEY ELECTRIC COOPERATIVE

A Touchstone Energy® Cooperative

125 MN Valley Electric Drive  
 Jordan, MN 55352